

## BOARD OF DIRECTORS

Jene Allen	CHRO, Human Resources, Trinity Health
Gina Cavaliere	Chief Community Impact Officer/BIZ Director, Downtown Detroit Partnership
Leslie Coxon Hamell	Owner, Lead Safe Consulting, LLC
Denise Dorsz	Executive Director, Leaps & Bounds Family Services
Tiffany Johnson	Owner, TRJ Consulting
Toni Mocer	Co-Executive Director, Allied Media Senior
Nicole Moten	Senior Vice President, Morgan Stanley Wealth Management
Danielle Nagle	Educator, Hamtramck Public Schools
Raahul Reddy	CEO, Carter, Reddy & Associates
Erin Bowen Welch	Attorney, Dawda, Mann, Mulcahy & Sadler

## STAFF

Christa Adams	Holly Hagen	Jessica Martin-Henderson	Jolayne Thompson
Becky Adler	Paige Henning	Jennie Maynard	Carol Tresik
Iyana Carrothers	Jazmine Johnson	Stephanie Parea	Jennifer Wacker
Denise Dorsz	Sheila Johnson	Kelly Pyle	Kylah Washington
Steve Gay	Julie Lemay	Katrina Stewart	Felicia Wodarski
Monique Green	Kristyn Letwin	Mervat Tadros	

## BENEFACTORS & SPONSORS

Jene Allen	Janey Hogan	Stephanie Parea
Judy Anderson & Kathy Sasinowski	Teresa Holtrop	David Jaffe & Erica Peresman
Wendy Appleton	Kelly Isrow	Abby Pierce
Corinne Asher	Sheila & Steve Johnson	Kelly Pyle
Alice Audie-Figueroa & David Hecker	Tiffany Johnson	Barb Radabaugh
Polly Ayers	Haley Johnson	Raahul Reddy
Joe Banick & Gina Cavaliere	John Jones	Diann Rosenthal
Don Barber & Marty Sutton	Mary Ann Jones	Pat & Phil Schneider
Tom & Kathy Bowen	Sharon Jourdan	Rudy Simons
Debra Brundridge	Dawn & Jason Kassab	James Singer
Deborah & Joel Burke	Therese & Basil Kehoe	Katrina Stewart
Emily Calabrese	Jerutha Kennedy	John & Jari Sutton
Beth Calcaterra	Kathleen Kirschenheiter & Kathy Tkach	Jolayne & Brian Thompson
Kimberly Clifton	Kristyn Letwin	Carol Tresik
Greg Schwab & Marie Colombo	Yvonne & Tom Larabell	Andrew & Aimee Twarek
John Dickey	Elizabeth Mahoney	Jennifer Wacker
Marjorie & Henry DiLaura Fund	Nelson Maylone	Kylah Washington
Denise Dorsz & Mary Beth Sutton	Jenny Maynard	Erin & Nathan Welch
Deb Duprees	Alan & Amy McMaster	Ivy Whitsett
Kenneth & JoAnne Elkin	Mary McMaster	Felicia Wodarski
Lisa Evans	Jean Mero	
Judith & Stephen Facione	Toni Mocer	<b>In Honor of Max Van Peltz</b>
Angela Gammage	Bonnie Morrison	Janie Hogan
Gary & Pennie Gammage	Nicole & Phillip Moten	
Carol Gatewood	Bob & Charlie Murdy	<b>In Memory of Mary Ann Jones</b>
Chamayne Green	Danielle Nagle	Debra Brundridge, Chamayne Green,
Leslie Coxon Hamell	Jim & Tina Nagle	Denise Dorsz & Mary Beth Sutton,
Deb & Bob Hart	Lawrence Nero	Katrina Stewart, Tiffany Johnson, Tom
Jessica Henderson	Renee Omoregie	& Yvonne Larabell, UWSEM Early
Kathleen Hill	Yamashito Paines	Childhood Team

## Special Thanks to Leaps and Bounds' Corporate, Churches & Foundation Sponsors October 1, 2022 through September 30, 2023

Appleton Care Associates	Here 2 There, LLC	State of Michigan/Office of Great Start
Bowen, Radebaugh & Milton, PC	IFF	Target Circle of Giving
Carter, Reddy & Associates	Kids Health Connection	The Detroit Zoo
Community Foundation for SE Michigan	LBFS Wayne Oakland Macomb Resource Center Staff	TRJ Consulting
Corrado Contracting	Lead Safe Consulting, LLC	United Shore Professional Baseball League
Dawda Mann, PLC	Learning Tree	United Way for Southeastern Michigan
Early Childhood Investment Corporation	Loving Arms for Liberia	Wayne Resa
Everybody Ready	Macomb intermediate School District	Wells Fargo
General Motors	National Realty Centers	Women United
Go Comedy	Oakland County Board of Commissioners	Yellow Door Brand

## OUR MISSION

To advance an equitable society by supporting early childhood educators and parents who seek to provide the highest quality care for children.



Greetings:

It's been a very challenging and exciting year! We have modernized our logo, updated our mission statement, reviewed the agency values and added programs. Our commitment, first established in 1988, remains the same: to provide high quality services and resources to families with young children and Early Childhood Educators who provide high quality care and education.

We started talking about these changes with a small group of colleagues, board members and funders some months ago. We finalized plans in late summer 2023 and by October 1st, we were able to seamlessly hire additional staff and expand programs without interrupting our quality service delivery.

Our **Parents as Teachers** program, which works with families with young children, has successfully continued through monthly home visiting. Our commitment to supporting the family, friends and neighbors, **Licensed Exempt providers**, who care for young children has expanded to include training opportunities, health and safety checks and distribution of items need for children in their care.

Our pledge to ensure high quality professional development trainings for childcare providers in Southeastern Michigan has been strengthened through the establishment of the **Early Childhood Educators (ECE) Career Center**. The expansion of professional development trainings supports childcare providers as they strive to improve quality. In turn, more childcare facilities are coordinating with the **Great Start to Quality Improvement Coaches** to achieve higher standards.

In addition, our **Child Development Associate Credential (CDA)** program provides nationally certificated trainings and individualized support to childcare providers. Annually, the CDA program supports over 200 childcare providers in achieving this national post-high school certification. To further support, we have entered into a partnership to pilot a workforce development apprenticeship program through Michigan Works and other partners.

Much of this has been accomplished because of the partnerships and funding from many; most notably the Michigan Department of Education, Office of Great Start and United Way for Southeastern Michigan. None of this could have happened without the generous and thoughtful support from our donors: WE ARE GRATEFUL.

Please accept our wholehearted thanks. Wishing you all a 2024 filled with joy, good health and peace in your lives, our region and throughout the globe.

All the Best

**Save the Date!**  
2024 Annual Fundraising  
Dinner Event & Silent Auction  
May 8, 2024

## ECE Career Center

Early Childhood Educators Learning Together



# Annual

# Highlights

## PAT & Early On Programs

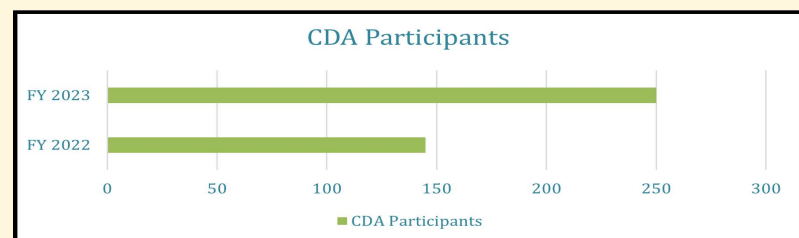
**Parents and Teachers Program (PAT):** Provides services to families with children from birth-5 years old. The goals of these at-home visits are to ensure all children will learn, grow and develop, reaching their full potential, and instill that parents and caregivers are a child's earliest and BEST teachers. A total of **463** home visits were completed with a focus on early learning activities, early child development, health and wellness information, along with additional support services. Services are provided throughout Wayne and Macomb counties.



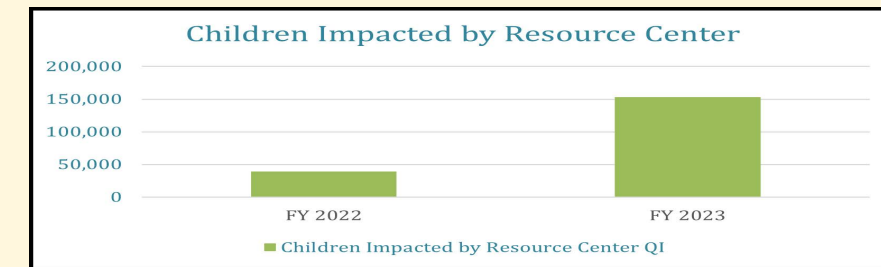
**Early On:** Works with the intermediate schools to support parents with children age birth-3 years old with developmental delays. Through evaluation and assessment and a series of personalized home visits are complete focusing on the child's development. This program is for Wayne County families.

## Workforce Development

**Child Development Associate (CDA), A National Credential Program:** Through our CDA trainings **250** childcare professional participated in our **120** hours of instructional training for **5** hours on Saturdays to earn their national certification from the Council for Professional Recognition. In 2023 over **100** additional individuals were provided these CDA trainings compared to 2022.



**Quality Improvement for Childcare Providers: Wayne, Oakland, Macomb Resource Center:** The Resource Center provides quality improvement support, coaching and workshops to over **2,400** childcare providers and over **500** family licensed exempt providers. In 2023, staff personally met with **352** providers who serve **152,992** children. Compared to 2022, more than **100,000** additional children were impacted in 2023.



**Professional Development Training for Childcare Providers:** Open to all childcare providers in Wayne, Oakland, Macomb County. Childcare Providers & Early Educators gain skills and knowledge in health and safety, business basics, early literacy, early math and science, and working with challenging behaviors. Over **70** training topics were offered. **5,057** participants attended at least one of the **357** sessions. Compared to 2022 more than **400** new individuals attended these sessions in 2023.



**Financial Support to Childcare Providers Through American Recovery Plan Act Funding (ARPA):** Through the Facilities Improvement Fund distributing over \$50 million dollars statewide to childcare programs we provided **30** informational sessions and 1-on-1 assistance to over **395** childcare providers with the application process to receive funding. Through the Stabilization Grant Funding we assisted approximately **3,510** childcare providers in the process to secure over \$200 million in funding to stabilize their operations impacted by the pandemic.



**Maintaining a Steady Course:** Thanks to generous contributions from our donors along with ongoing grants and contracts the agency was able to end the year within its approved operating budget. In 2023, **17,000** emails, **10,000** calls/texts, and over **5,000** mailings were sent to parents & childcare providers. We are hoping with the recent updates to the agency we are able to provide our services to more individuals.