

**LEAPS AND BOUNDS FAMILY SERVICES**  
**FY 2011 ANNUAL PROGRAM REPORT**  
**October 2010-September 2011**  
**Federal Id # 38-2854143**

**MISSION**

To creatively and collaboratively address the economic, educational,  
social and community needs of at-risk children and families.

**PROGRAMS**

**Early Childhood Services**

Services include parent education seminars, early learning activities and referral and advocacy services.

- 158 parent/child interactive learning groups were provided to 1,625 adults and their children. These groups focus on early math and reading skills, playful literacy, family assets and parent/child together time. These groups are held in various locations, including churches, libraries, schools and other sites throughout Wayne and Macomb Counties.
- 1,193 home visits were completed for Wayne and Macomb County high-risk children 0-5 years and their parents. Visits focus on early learning activities, early child development, health and wellness information, and support services.
- 409 parent/child interactive learning kits were distributed.
- All parents received support, recommendations and assistance in identifying other programs to meet their children's child development and childcare needs. New books are distributed to every child.
- 633 hours of special community events were provided and included children's games, reading activities and new book and school supply distribution.

**Early Learning Communities Neighborhood Hubs**

The neighborhood-based centers provide home and center-based childcare providers with free training in early child development, health and safety as well as support services, access to free learning materials and to provider network meetings and events. 906 providers were served by participating in at least one training class. 71% of these providers participated in multiple classes. 415 training sessions were provided. The neighborhood hubs are located in Warren and on Detroit's east side. All training sites are located in community or educational institutions insuring active community partnerships. 57 childcare providers participated in a quality improvement program which includes intensive in-home services, training and upgrades. The total hours of service provided to was 6,530.

**Adult Education:**

- 115 adults enrolled in basic skills upgrading, GED and ESL classes
- 71% completed coursework and have moved to job training programs.
- 11,152 hours of adult basic education, GED and English as a Second Language were provided
- 639 hours of life skill-building workshops were provided covering topics including: Affordable Housing, Managing Money, Preventing Foreclosure, Home Repair and Home Safety. These workshops were facilitated by MSU Extension.

**Youth Services**

- 20 youth ages 5-14 years were active participants in "Youth Power". 1,347 units of service which combine homework assistance, tutoring and recreation were provided.
- 6 teens from Lincoln High School volunteered 430 hours.

## **COMMUNITY COLLABORATION/ ADVOCACY**

- The organization participates in a host of collaborative efforts including the Macomb County Human Services Coordinating Body: Children and Youth Committee and Children's Early Intervention Services Committee, Great Start Wayne and Great Start Macomb steering committees, Great Start Macomb and Great Start Wayne Early Care and Education, Family Support and Parent Involvement Work Groups, United Way for Southeast Michigan's Regional Early Learning Community, the city of Warren's Tax Increment Finance Authority and the regional Van Dyke 8Mile Gateway Collaborative.

## **VOLUNTEER INVOLVEMENT**

Strong support from volunteers included

- Board members contributed 1,836 hours of time during this past year.
- 430 hours of time from area high school students
- 2080 hours of time from the Senior Aide Project.

## **FINANCIAL DEVELOPMENT**

The organization continues to practice sound, conservative financial management and ended the year within its approved operating budget. Sources of revenue include United Way (51%), state and county contracts (28%), foundation grants (17%), interest (1%) and special events/ general donation support (3%). The agency remains committed to a diverse revenue mix. This year's Community Service Awards Dinner recognized the work of two leaders and visionaries: Jerutha Kennedy and Kathy Rager.

## **BOARD OF DIRECTORS/ADMINISTRATIVE STAFF**

### **Board Members:**

Jene Allen	Organizational and Talent Effectiveness, Trinity Health
Brigid Beaubien	Early Childhood/ Education Department, Eastern Michigan University
Thomas Bowen	Partner, Bowen, Radabaugh and Milton, P.C.
Leslie Coxon	Structural Engineer, Ruby & Associates
Theresa Holtrop, MD	Pediatrician, Children's Hospital of Michigan
Gina Cavaliere	Planning and Development, Wayne County
Nelson Maylone	Education Department, Eastern Michigan University
Tonya Wells	Federal Advocacy, Trinity Health

### **Staff:**

Ajara Alghali, Early Childhood Programs Director  
Kelly Bennett, Early Childhood Staff  
Beth Calcaterra, Adult Education Director  
Kezia Curtis, Youth Program/Evaluation Director  
Denise Dorsz, Executive Director  
Erica Hill, Early Childhood Staff  
Lareea Jester, Early Childhood Staff  
Tiffany Johnson, Executive Assistant  
Claudia Raleigh, Adult Educator  
Mervat Tadros, Early Childhood Staff  
Mary Beth Bradford, Adult Educator  
Jolayne Thompson, Accountant  
Ellen Walls, Early Childhood Staff